

Sellers Bros., Inc.

**APPLICATION FOR EMPLOYMENT**

Date: \_\_\_\_\_

The Civil Rights Act of 1964 and other legislation prohibits discrimination because of race, color, religion, national origin, age or disability.

*PLEASE PRINT CLEARLY*

**PERSONAL**

First Name \_\_\_\_\_ Middle \_\_\_\_\_ Last \_\_\_\_\_

Street and Number \_\_\_\_\_

City/State \_\_\_\_\_ Zip \_\_\_\_\_ Telephone No. \_\_\_\_\_

Our minimum hiring age is 16. Are you at least 16?  Yes  No (If hired, you may have to provide proof of age.)

Are you related to anyone who is employed by Sellers Bros., Inc.?  Yes  No  
If yes, who? \_\_\_\_\_ Works Where? \_\_\_\_\_

Are you a U.S. citizen?  Yes  No. If no, do you have legal right to work in the U.S. (i.e., green card?)  Yes  No

If hired, do you have means of transportation to get to work?  Yes  No Do you smoke?  Yes  No

**DATA**

Are you seeking  Variable Hours

What position(s) are you applying for? \_\_\_\_\_

Do you have prior grocery experience? \_\_\_\_\_

Experience, special skills, or training: \_\_\_\_\_

Our stores are open Sunday through Saturday. Please indicate any shift(s) you would not be available to work: \_\_\_\_\_

Have you ever worked for Sellers Bros., Inc. before?  Yes  No Name used \_\_\_\_\_

If yes, when? From: \_\_\_\_\_ to \_\_\_\_\_ give location and dept. \_\_\_\_\_

Are you on layoff and subject to recall?  Yes  No

**EDUCATION** Please circle highest level attended

Elementary 1 2 3 4 5 6 7 8 High School 9 10 11 12

Name and City \_\_\_\_\_

College 1 2 3 4 5 6 7 8

Name and City \_\_\_\_\_

Degree, Major \_\_\_\_\_

If currently in high school, are enrolled in a recognized co-op program: (such as D.E., C.V.A., and V.O.E.):

\_\_\_\_ Yes \_\_\_\_ No

If yes, identify program and school \_\_\_\_\_

**MILITARY SERVICE**

Are you a veteran?  Yes  No If yes, give data of service: From \_\_\_\_\_ to \_\_\_\_\_

Special skills or training: \_\_\_\_\_

**WORK HISTORY**

Please list your last 4 employers. Begin with the most recent employer:

1. Company	Address	Phone	From Mo. Yr	To Mo. Yr
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Job Title	Give specific reason for leaving	Supervisor's name and title
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Describe duties briefly	Starting Salary:	Ending Salary:
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2. Company	Address	Phone	From Mo. Yr	To Mo. Yr
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Job Title	Give specific reason for leaving	Supervisor's name and title
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Describe duties briefly	Starting Salary:	Ending Salary:
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3. Company	Address	Phone	From Mo. Yr	To Mo. Yr
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Job Title	Give specific reason for leaving	Supervisor's name and title
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Describe duties briefly	Starting Salary:	Ending Salary:
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4. Company	Address	Phone	From Mo. Yr	To Mo. Yr
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Job Title	Give specific reason for leaving	Supervisor's name and title
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Describe duties briefly	Starting Salary:	Ending Salary:
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May we contact the employers listed above?  Yes  No If not, tell us which one(s) you do not wish us to contact and why: \_\_\_\_\_

Bonding and money handling security policies require that we ask if you have ever been convicted of a felony  Yes  No. If yes, state the nature of the offense and disposition of the case. Include dates and places; NOTE: Felony convictions of the existence of a criminal records does not constitute an automatic bar to employment: \_\_\_\_\_

I authorize Sellers Bros., Inc to make an investigation of all information contained in this application for employment, and I release from all liability personal, companies, and corporations supplying such information. I understand that any false answers or statements or implications made by me in this application or other required documents shall be considered sufficient cause for denial of employment or discharge. Upon termination of my employment from Sellers Bros., Inc. for whatever reason, I release Sellers Bros., Inc. from all liability for supplying any information concerning my employment to any potential employer.

Applicant's Signature \_\_\_\_\_ Date \_\_\_\_\_

CHECK OVER THE FOREGOING APPLICATION, BE SURE IT IS COMPLETE AND SIGNED, AND RETURNED TO INTERVIEWER.

<u>INTERVIEWER ONLY</u>			
APPEARANCE 1 2 3 4 5	PERSONALITY 1 2 3 4 5	MATH TEST	PHASE II: Acceptable _____ Marginal _____ Unacceptable _____
JOB KNOWLEDGE 1 2 3 4 5	MOTIVATION 1 2 3 4 5	OVERALL 1 2 3 4 5	

Comments \_\_\_\_\_

Interviewer _____	Title _____	Date _____
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